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Hot Firm

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2012 Hot Firm List

The Zweig Letter



The Fastest Growing A/E/P + Environmental Consulting Firms

Est. 2000

Each year The Zweig Letter Hot Firm List recognizes the 100 fastest-growing architecture, engineering, planning and environmental consulting firms in the United States and Canada. These are the firms that have outperformed the economy and competitors to become leaders in their chosen fields.

THE ZWEIG LETTER 2012 Hot Firm List

| Rank | Firm Name | Headquarters | State |
|------|-----------------------------------------------------|--------------|-------|
| 1 | Cardno USA | Portland | OR |
| 2 | exp Global Inc. | Brampton | ON |
| 3 | Surveying and Mapping, Inc. | Austin | TX |
| 4 | gkkworks | Irvine | CA |
| 5 | Sullivan International Group, Inc. | San Diego | CA |
| 6 | Vanir Construction Management, Inc. | Sacramento | CA |
| 7 | Allen & Shariff Corporation | Columbia | MD |
| 8 | HAKS Engineers, Architects and Land Surveyors, P.C. | New York | NY |
| 9 | Nobis Engineering, Inc. | Concord | NH |
| 10 | Dade Moeller | Richland | WA |
| 11 | MMM Group Limited | Thornhill | ON |
| 12 | HR Green, Inc. | Cedar Rapids | IA |

Environmental Professions

Opportunities

Sponsorship

Contact Us

| | | |
|---------------------------------------------------------|-------------------|------|
| 13 Klohn Crippen Berger Ltd. | Vancouver | BC |
| 14 Buckland & Taylor Ltd. | North Vancouver | BC |
| 15 Engineering/Remediation Resources Group, Inc. (ERRG) | Martinez | CA |
| 16 Watermark | Lowell | MA |
| 17 EN Engineering, LLC | Woodridge | IL |
| 18 T.Y. Lin International | Francisco | CA |
| 19 Finley Engineering Company Inc. | Lamar | MO |
| 20 JBC Associates, Inc. | King of Prussia | PA |
| 21 Golder Associates | Redmond | WA |
| 22 Mabbett & Associates, Inc. | Bedford | MA |
| 23 SEPI Engineering & Construction, Inc. | Raleigh | NC |
| 24 Environmental Standards, Inc. | Valley Forge | PA |
| 25 MTE Consultants Inc. | Kitchener | ON |
| 26 BSI Engineering Inc. | Cincinnati | OH |
| 27 Sovereign Consulting Inc. | Robbinsville | NJ |
| 28 Hill International, Inc. | Marlton | NJ |
| 29 GATE, Inc. | Houston | TX |
| 30 Harrison French & Associates, LTD. | Bentonville | AR |
| 31 Woodard & Curran | Portland | ME |
| 32 M&S Engineering | Spring Branch | TX |
| 33 Tectonic Engineering & Surveying Consultants P.C. | Mountainville | NY |
| 34 Hatch Mott MacDonald | Millburn | NJ |
| 35 Pond & Company | Atlanta | GA |
| 36 Larson Design Group | Williamsport | PA |
| 37 S&ME, Inc. | Raleigh | NC |
| 38 TEAM Integrated Engineering, Inc. | San Antonio | TX |
| 39 Tobolski Watkins Engineering, Inc. | San Diego | CA |
| 40 Environmental Management & Planning Solutions, Inc | San Francisco | CA |
| 41 Gateway Engineers | Pittsburgh | PA |
| 42 Cobb Engineering Company | Oklahoma City | OK |
| 43 SSE | Poplar Bluff | MO |
| 44 Sam Schwartz Engineering | New York | NY |
| 45 Trihydro Corporation | Laramie | WY |
| 46 Weston & Sampson | Peabody | MA |
| 47 Bartlett & West, Inc. | Topeka | KS |
| 48 Tetra Tech, Inc. | Pasadena | CA |
| 49 Houston Engineering Inc. | Fargo | ND |
| 50 Infrastructure Engineers, Inc. | Saint Cloud | FL |
| 51 KCCT Architects | Washington | D.C. |
| 52 MBP | Fairfax | VA |
| 53 Landpoint, Inc. | Bossier City | LA |
| 54 MacKay Sposito | Vancouver | WA |
| 55 Butler, Fairman & Seufert, Inc. | Indianapolis | IN |
| 56 Pennoni Associates | Philadelphia | PA |
| 57 Patterson & Dewar Engineers, Inc | Norcross | GA |
| 58 SRP Environmental LLC | Shreveport | LA |
| 59 Coffman Engineers, Inc. | Seattle | WA |
| 60 Clark Nexsen Architecture & Engineering | Norfolk | VA |
| 61 HRP Associates, Inc. | Farmington | CT |
| 62 Walker Partners, LLC | Waco | TX |
| 63 A. Morton Thomas & Associates Inc. | Rockville | MD |
| 64 Bowers + Kubota Consulting, Inc. | Waipahu | HI |
| 65 Garver, LLC | North Little Rock | AR |
| 66 CTL Engineering, Inc. | Columbus | OH |

| | | | |
|-----|-----------------------------------------|-----------------|----|
| 67 | Marstel-Day, LLC | Fredericksburg | VA |
| 68 | Mead & Hunt, Inc. | Madison | WI |
| 69 | Bernardin Lochmueller & Associates | Evansville | IN |
| 70 | Michaels Energy | La Crosse | WI |
| 71 | HSA Engineers & Scientists | Tampa | FL |
| 72 | R&M Consultants, Inc. | Anchorage | AK |
| 73 | Fagan Engineers | Elmira | NY |
| 74 | Nederveld | Grand Rapids | MI |
| 75 | PDC Inc. Engineers | Fairbanks | AK |
| 76 | Enviro-Safe Consulting, LLC | Germantown | WI |
| 77 | Shea Carr Jewell | Olympia | WA |
| 78 | Gunda Corporation | Houston | TX |
| 79 | Delta 3 Engineering, Inc. | Platteville | WI |
| 80 | CobbFendley | Houston | TX |
| 81 | Integrated Design Group | Boston | MA |
| 82 | Maser Consulting, PA | Red Bank | NJ |
| 83 | Westwood Professional Services | Eden Prairie | MN |
| 84 | Crawford Architects, LLC | Kansas City | MO |
| 85 | Hammontree & Associates, Limited | North Canton | OH |
| 86 | Aquaterra Environmental Solutions, Inc. | Overland Park | KS |
| 87 | Bowman Consulting Group | Chantilly | VA |
| 88 | Degenkolb Engineers | San Francisco | CA |
| 89 | Integral Consulting Inc. | Seattle | WA |
| 90 | Slater Hanifan Group | Las Vegas | NV |
| 91 | Cherokee Enterprises, Inc. | Miami Lake | FL |
| 92 | Shive-Hattery Group, Inc. | Cedar Rapids, | IA |
| 93 | Miyamoto International | Sacramento | CA |
| 94 | Apex Companies, LLC | Rockville | MD |
| 95 | Calvin, Giordano & Associates, Inc. | Fort Lauderdale | FL |
| 96 | Hanson Professional Services, Inc. | Springfield, | IL |
| 97 | Structural Integrity Associates, Inc. | San Jose | CA |
| 98 | Binkley & Barfield, Inc. | Houston | TX |
| 99 | All4 Inc. | Kimberton | PA |
| 100 | CME Associates, Inc. | Woodstock | CT |

HOW ARE THE RANKINGS DETERMINED?

Rankings are based on a survey of industry firms conducted by ZweigWhite, the publisher of The Zweig Letter, and the nation's leader in enhancing business performance for architecture, engineering, and environmental consulting firms.

Firms are ranked according to their three-year growth rate in gross revenue, with 50% of the ranking based on percentage growth and 50% based on dollar growth. Only firms that were in business for the entirety of this three-year period and that were still in business as of January 1 of the award year are eligible.

The firm's annual revenue must be greater than or equal to \$1,000,000. After the initial ranking, the leading contenders are contacted for financial statements or income tax returns to validate the results of the ranking. Verification of revenue figures is required to qualify for the final ranking.

WHAT ARE THE BENEFITS?

- ZweigWhite announces the results in a press release to national media outlets. Firms can also send press releases to their own local media outlets
- Top-ranked firms will be profiled throughout the year in the pages of The Zweig Letter as well as in a special issue dedicated to the Hot Firm List
- Hot Firm winner logos will be made available for placement on your firm's website
- Delegations from firms that apply will receive a reduced attendee rate at The Zweig Letter Hot Firm Conference & Celebration

WHEN ARE THE WINNERS ANNOUNCED?

All firms that apply are notified about their status. The final ranking is announced and the winners are celebrated at The Zweig Letter Hot Firm Conference.

QUESTIONS

If you have additional questions or would like a PDF copy of the 2013 application, contact at events@zweigwhite.com or 479-582-5700.

